

## PRESCHOOL & DAYCARE









# Integrated Quality, Occupational, Health, Safety & Environment Policy Statement

The occupational health and safety of everyone involved in our business (employees, children, parents and other third parties), the impact of our educational service in the communities and environments we work in and top-quality service lie at the core of LoLi-Fe-TaTo's Mission, Vision and Values.

Our number one objective is the health and welfare of everyone involved in our business (employees, children, parents and other third parties). We are committed to ensure the occupational health and safety of everyone at our workplaces.

#### Regulation

To comply with the statutory obligations placed upon us by country legislation.

## **Safety**

- To give equal status to occupational health, safety and environmental conditions as to other business objectives and to ensure integration of QOHSE aspects in all that we do.
- To empower our employees to identify and report unsafe acts and conditions in the workplace.
- To ensure our employees are made aware of any potential unsafe situation that may arise through our activities.
- To ensure we tell our employees about the specific control methods required to eliminate or reduce personal exposure through education and supervision. Our number one objective is ZERO HARM.

#### **Environment**

- To assess, control and monitor our activities with regard to waste generation, harmful air emissions, energy consumption and other harmful impacts on the global environment.
- To identify and increase opportunities for recycling in the schools.

### Quality

- To take a proactive approach in partnering with families, delivering top-quality services that meet and even exceed their requirements and expectations.
- To identify, report, investigate and resolve all non-conformances to prevent recurrence.
- To continually improving our approach to quality management performance. We strive to go above and beyond the call of duty in meeting our responsibilities.
- To ensure our QOHSE processes are fully integrated in our business management system.

#### **Audit & Review**

- To actively monitor, audit and review our management systems to identify areas of continual improvement and to minimize any effect of non-conforming situations.
- To set clear and concise QOHSE objectives that are regularly monitored to ensure we continually look for areas of improvement.